

Opportunities for Residents Interested in a Hospital Medicine Career at Penn				
	Clinical job description (days)	Penn Hospitalist Scholar – Academic Hospitalist Track		Penn Hospitalist Scholar – Subspecialty Track
		Quality/Safety, Operations, &/or Education Track	Research Track*	
# of Years Invested Post Residency	N/A	2-3		1-3
Salary Range	<ul style="list-style-type: none"> <li>Faculty base</li> <li>At risk bonus</li> </ul>	Faculty base	<u>Year 1:</u> Faculty base <u>Year 2-3:</u> Fellow PGY-4/5 level salary Moonlighting available	<ul style="list-style-type: none"> <li>Faculty base</li> <li>At risk bonus</li> </ul>
Typical Work Month	<ul style="list-style-type: none"> <li>15-17 shifts (including 1-2 full weekends per month) (~34 weeks)</li> <li>average 10 hour days</li> <li>non-service weeks more flexible</li> </ul>	<u>Year 1:</u> Full time clinical hospitalist schedule (see job description to left) <ul style="list-style-type: none"> <li>Professional development series</li> <li>Quarterly meeting with assigned hospital medicine mentor</li> </ul>		<ul style="list-style-type: none"> <li>9-11 shifts, most at night (~12 hours), including 2 full weekends per month (1 on days)</li> </ul>
	<u>Year 2/3:</u> Approximately 80% clinical**; 20% coursework & project work	<u>Year 2/3:</u> 20% clinical; 80% for coursework and research/project work		
Activities	<ul style="list-style-type: none"> <li>Clinically focused</li> <li>Professional Development Series</li> <li>Assigned hospitalist mentor</li> <li>Services = housestaff (4-6 weeks); collaborative care with APPs; consults</li> <li>Exploration for area of academic focus. No limitations on seeking project work, leadership roles, mentoring students, residents</li> </ul>	<u>Year 2/3 Activities:</u> -Team-based mentorship from a personalized academic professional development committee -Prepare and lead conference for section each year -Option to enroll in one of the following programs using tuition benefit if desired, and initiation of a hospitalist relevant project in area of interest: <ul style="list-style-type: none"> <li>Certificate in Clinical Research</li> <li>Certificate in Quality &amp; Patient Safety</li> <li>Masters of Medical Education</li> <li>Masters of Public Health</li> <li>Masters of Business Administration</li> <li>Masters of Healthcare Quality &amp; Safety</li> </ul>	<u>Year 2/3 Activities:</u> -Team-based mentorship from a personalized academic professional development committee -Prepare and lead conference for section each year -Enrollment in a Penn research degree***: MSCE or MSHP (CHIPS & NCSP programs available)  <b>CHIPS Fellowship</b> = MSHP with a Concentration in Quality & Safety. Fellows complete a master’s thesis and a capstone QI project. <b>NCSP</b> = National Clinician Scholars Program = MSHP with an emphasis on clinicians as change agents driving policy relevant research and partnerships to improve health and health care.	<ul style="list-style-type: none"> <li>Professional Development Series</li> <li>Subspecialty mentor to guide research, fellowship search</li> <li>Hospitalist Program Mentor</li> <li>Option to enroll in certificate programs (clinical research or quality &amp; safety) using tuition benefit if desired</li> </ul>

\*interested residents can enter the research track immediately post-residency if they apply and are accepted into a Penn research masters in their 3<sup>rd</sup> year of residency

\*\*reduction in clinical time will vary based on personal goals; salary will be proportionally reduced for reductions in clinical time

\*\*\*CHIPS= Center for Healthcare Improvement & Patient Safety; NCSP = National Clinical Scholars Program; MSHP = Masters of Health Policy Research; MSCE = Masters of Clinical Epidemiology

